



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
2 NAVY ANNEX
WASHINGTON DC 20370-5100

BJG
Docket No: 1346-00
3 March 2000

From: Chairman, Board for Correction of Naval Records
To: Secretary of the Navy

Subj: LTCO [REDACTED], USMC [REDACTED]
REVIEW OF NAVAL RECORD

Ref: (a) Title 10 U.S.C. 1552

Encl: (1) DD Form 149 dtd 23 Oct 99 w/attachments
(2) HQMC MMER memo dtd 22 Feb 00 w/encl
(3) HQMC MMOA-4 memo dtd 14 Feb 00
(4) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with this Board requesting, in effect, that the applicable naval record be corrected by removing the two fitness reports for 11 February to 3 June 1988 and 16 January to 5 July 1989, copies of which are at Tabs A and B respectively. As indicated in enclosure (2), the Headquarters Marine Corps (HQMC) Performance Evaluation Review Board (PERB) has directed removal of the contested fitness reports. Petitioner further requested removal of his failures of selection before the Fiscal Year 1999 through 2001 Colonel Selection Boards, so as to be considered by the next selection board convened to consider officers of his category for promotion to the grade of colonel as an officer who has not failed of selection to that grade.

2. The Board, consisting of Messrs. Pfeiffer and Zs Salman and Ms. Schnittman, reviewed Petitioner's allegations of error and injustice on 2 March 2000, and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, naval records, and applicable statutes, regulations and policies.

3. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice, finds as follows:

a. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy.

b. In correspondence attached as enclosure (3), the HQMC office having cognizance over the subject matter of Petitioner's request to strike his failures of selection for promotion has commented to the effect that this request has merit and warrants favorable action.

CONCLUSION:

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (3), the Board finds the existence of an injustice warranting the following corrective action.

RECOMMENDATION:

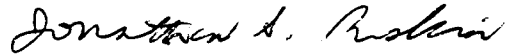
a. That Petitioner's record be corrected so that he will be considered by the earliest possible selection board convened to consider officers of his category for promotion to colonel as an officer who has not failed of selection for promotion to that grade.

b. That any material or entries inconsistent with or relating to the Board's recommendation be corrected, removed or completely expunged from Petitioner's record and that no such entries or material be added to the record in the future.

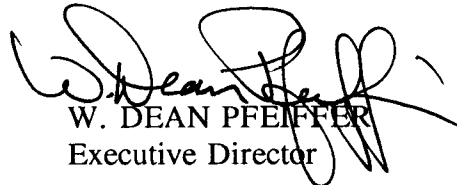
c. That any material directed to be removed from Petitioner's naval record be returned to the Board, together with a copy of this Report of Proceedings, for retention in a confidential file maintained for such purpose, with no cross reference being made a part of Petitioner's naval record.

4. Pursuant to Section 6(c) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(c)) it is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above entitled matter.

ROBERT D. ZSALMAN
Recorder


JONATHAN S. RUSKIN
Acting Recorder

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)) and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of reference (a), has been approved by the Board on behalf of the Secretary of the Navy.


W. DEAN PFEIFFER
Executive Director



DEPARTMENT OF THE NAVY
HEADQUARTERS UNITED STATES MARINE CORPS
3280 RUSSELL ROAD
QUANTICO, VIRGINIA 22134-5103

1346-00

IN REPLY REFER TO:

1610
MMER
22 Feb 00

MEMORANDUM FOR THE EXECUTIVE DIRECTOR, BOARD FOR CORRECTION OF
NAVAL RECORDS

Subj: BCNR APPLICATION IN THE CASE OF LIEUTENANT COLONEL [REDACTED]
[REDACTED] SMC

Encl: (1) Copy of CMC ltr 1610 MMER/PERB of 9 Feb 00
(2) CMC Advisory Opinion 1600 MMOA-4 of 14 Feb 00
(3) Copy of CMC ltr 1610 MMER of 17 Feb 00

1. As evidenced by enclosure (1), PERB removed from Lieutenant Colonel [REDACTED] official military record, the fitness reports for the periods 880211 to 880630 (TD) and 890116 to 890705 (CH).

2. We defer to BCNR on the issue of Lieutenant Colonel [REDACTED] request for the removal of his failures of selection to the grade of Colonel. Enclosure (2) is furnished to assist in resolving that matter.

3. By enclosure (3), this Headquarters provided Lieutenant Colonel [REDACTED] with a copy of the Advisory Opinion contained at enclosure (2).

[REDACTED]
[REDACTED]
[REDACTED]
Head, Performance Evaluation
Review Branch
Personnel Management Division
By direction of the Commandant
of the Marine Corps



DEPARTMENT OF THE NAVY
HEADQUARTERS UNITED STATES MARINE CORPS
3280 RUSSELL ROAD
QUANTICO, VIRGINIA 22134-5103

1346-00

IN REPLY REFER TO:
1610
MMER/PERB
9 FEB 2000

From: Commandant of the Marine Corps
To: Lieutenant [REDACTED] USMC

Subj: CORRECTION OF NAVAL RECORD

Ref: (a) MCO 1610.11C

1. Per the reference, the Performance Evaluation Review Board has reviewed allegations of error and injustice in your Naval record. Having reviewed all the facts of record, the Board has directed that your Naval record will be corrected by removing therefrom the following fitness reports:

<u>Date of Report</u>	<u>Reporting Senior</u>	<u>Period of Report</u>
11 Oct 88	LtCol [REDACTED]	880211 to 880630 (TD)
18 Jul 89	LtCol [REDACTED]	890116 to 890705 (CH)

2. There will be inserted in your Naval record a memorandum in place of the removed reports. The memorandum will contain appropriate identifying data concerning the reports and state that they have been removed by direction of the Commandant of the Marine Corps and cannot be made available in any form to selection boards and reviewing authorities. It will also state that such boards may not conjecture or draw any inference as to the nature of the reports or the events which may have precipitated it, unless such events are otherwise properly a part of the official record. The Automated Fitness Report System (the data base which generates your Master Brief Sheet) will be corrected accordingly.

3. The Commandant of the Marine Corps is not empowered to grant or deny the removal of failure(s) of selection from a Naval record. Accordingly, your case will be forwarded to the Board for Correction of Naval Records (BCNR) for consideration of that issue.

[REDACTED]
By direction



DEPARTMENT OF THE NAVY
HEADQUARTERS UNITED STATES MARINE CORPS
3280 RUSSELL ROAD
QUANTICO, VIRGINIA 22134-5103

134600

IN REPLY REFER TO:
1600
MMOA-4
14 Feb 00

MEMORANDUM FOR THE EXECUTIVE DIRECTOR, BOARD FOR CORRECTION OF
NAVAL RECORDS

Subj: BCNR PETITION FOR LIEUTENANT COLONEL [REDACTED]
[REDACTED] USMC

Ref: (a) MMER Request for Advisory Opinion in the case of
Lieutenant Colonel [REDACTED]
[REDACTED] USMC of 23 Oct 99

1. Recommend approval of Lieutenant Colonel [REDACTED]'s request for removal of his failures of selection.
2. Per the reference, we reviewed Lieutenant Colonel [REDACTED]'s record and his petition. He failed selection on the FY99, FY00, and FY01 Colonel Selection Boards. Subsequently, he successfully petitioned the Performance Evaluation Review Board for the removal of the Temporary Duty fitness report for the period of 880211-880630 and Change of Reporting Senior fitness report for the period of 890116-890705. Lieutenant Colonel [REDACTED] requests removal of his failures of selection.
3. In our opinion, the petitioned fitness reports do present serious competitive concern to the record and their removal enhances the competitiveness of the record. While we recognize the record contains other areas of competitive concern, we believe Lieutenant Colonel [REDACTED] should be afforded the benefit of the doubt and have his failures of selection removed.
4. POC is Lieutenant Colonel [REDACTED] at [REDACTED]
[REDACTED]
[REDACTED]

Lieutenant Colonel, U. S. Marine Corps
Head, Officer Career Counseling and
Evaluation Section
Officer Assignment Branch
Personnel Management Division